

# LEADERSHIP DISEASE CHECKLIST E6. NOREC (NORECREWAPHASIA)

## SYMPTOMS - Signs & Causes

Are you experiencing any of these now or in the past? Which apply to you?

- People tell you, "You should have recognized this person for (fill in the blank), but you didn't."
- As you walk away from someone who has done something for you, you hear them mutter "A thanks would have been nice."
- You still don't understand what motivates people.
- You are not much of a tipper.
- You do not say "Thank you" very often.
- You believe only weak people need to be recognized and appreciated.
- Recognizing your *favorite* people is what you do.
- You tell individuals privately that they did a good job, but you seldom tell anyone else about it.
- Incentives never seem to work for you.
- You think "No one rewards, recognizes, or appreciates you, so why should you do it for them."
- You are not sure why people need to be praised when they are successful.
- You tell people, "If you want appreciation, find it in the dictionary" or something similar.
- When things are not getting done, you just want to yell, "Just do your job."
- You thank the wrong person or give credit to people who didn't actually do the work.
- When two or more people are successful, you praise one but not the others.
- People say that you never say anything good about anybody.
- No matter what you try, your motivation methods do not seem to work.
- You forget to recognize someone who has done something worth noting.
- You believe an accomplishment should be a reward in itself.
- You think that the only reward that motivates people is money.

NOREC (NORECREWAPHASIA) - SYMPTOMS: Total Score: