

LEADERSHIP DISEASE CHECKLIST E5. TRAINEMPHRAXIS

IMPACT - Risk Factors, Stages & Outcomes

What has already happened or might occur?

- Your people do not know what to do or what you expect.
- Motivation and morale in the organization or on the team drop.
- People have to figure it out for themselves and therefore cannot perform until they do.
- People are highly frustrated by not knowing what and how to do something.
- People think, "Why should I help you; you never help me."
- There is very little loyalty to you.
- Time is wasted. Inefficiency is high due to poor preparation and ineffective training.
- Outcomes are negative and unanticipated or not what is needed.
- You become very upset at the lack of execution.
- People are hesitant to help others or teach them.
- People have great difficulty connecting the dots from knowledge to performance.
- Your people do not talk to or show you what they are learning.
- Overall performance suffers.
- People feel you do not care about them.

TRAINEMPHRAXIS - IMPACT: Total Score: