

LEADERSHIP DISEASE CHECKLIST E1. OTRAPURFEKTUS

SYMPTOMS - Signs & Causes

Are you experiencing any of these now or in the past? Which apply to you?

- You set expectations that are nearly impossible to meet.
- People are fired or asked to leave when mistakes are made or goals missed.
- You find yourself using phrases like “That was a bone head mistake” or “Only stupid people make mistakes.”
- People cover up their mistakes.
- People criticize and blame others to deflect from themselves.
- People do not like to speak up in meetings.
- New ideas or ways of doing are seldom presented.
- Since you work constantly and ignore other aspects of your life, you want others to do the same.
- Planning goals are intentionally set very high but difficult to reach.
- You don't understand why something was not done; you could have done it with one hand tied behind your back.
- People seem afraid to admit mistakes.
- Change is not happening very often.
- Failure is a word you do not like to hear, and everyone knows it.
- Since you set high expectations and lofty goals for yourself, you expect others to do the same.
- New products and services seldom get launched.
- You hear people complaining they do not have the resources, time, or information needed to excel.
- You hear yourself or others talking strongly about financial loss when something goes wrong.
- People miss quotas and deadlines constantly.
- When the question of “How did this happen?” is asked, everyone is silent.
- You come down on failure hard.

OTRAPURFEKTUS - SYMPTOMS: Total Score: