

LEADERSHIP DISEASE CHECKLIST E1. OTRAPURFEKTUS

IMPACT - Risk Factors, Stages & Outcomes

What has already happened or might occur?

- There is no opportunity to learn from mistakes.
- Someone takes the blame (rightly or wrongly) and becomes the scapegoat.
- People are afraid to set a high goal for fear of not being able to achieve it.
- Time is devoted to the unproductive activity of hiding and covering mistakes.
- The abilities and contributions of people who leave are lost from the team.
- People take responsibilities on or start projects feeling hopeless about attaining success.
- People are distracted by your focus on what they are not doing right.
- People are afraid to or do not like to experiment or try something new or different.
- People want to hear how the leader defines failure before they act.
- People blame someone else in order to shift the attention from themselves.
- People leave feeling they have made too many mistakes or could not meet expectations.
- People are very careful to not be associated with someone who is labeled as flawed.
- People are often fearful to take credit in case failure is assigned to their efforts.
- Following what is modeled by the leader, others contract this disease.
- People may burn out and some explosively, leaving a wake of damage behind them.
- People create unhealthy ways of competing to look good or better than others.
- Your heavy emotional investment leads to exhaustion, frustration, and/or irritation.
- People do not grow in their roles because they are not learning how to solve their own problems.
- Your intention for everyone to succeed becomes unhealthy when people are unwilling to pay the price for being perfect and making no mistakes.

OTRAPURFEKTUS - IMPACT: Total Score: