

LEADERSHIP DISEASE CHECKLIST D5. HYPOPIKEMRITIS

SYMPTOMS - Signs & Causes

Are you experiencing any of these now or in the past? Which apply to you?

- You stereotype people and make broad assumptions.
- You tend to believe most people don't really want to do a good job.
- You feel it is important to keep a significant distance from your people.
- You will not bring someone on board whom you perceive to be more capable than you.
- You believe people always fall short or will disappoint you.
- You are surprised or shocked at learning something about someone, which you feel you should have known.
- You can't seem to get the right people on the bus and in the right seats.
- You find yourself avoiding certain people.
- You bring in close friends, family, or friends' children.
- You have few, if any, deep relationships with your people.
- You believe it's very important to establish professional boundaries of work.
- You think to yourself, "Never mix work and play."
- You use the trial-and-error method to see if someone works out.
- You believe "Never get close to your people."
- You don't recognize that people have different working styles, communications patterns, and personal needs.
- You have the wrong people in the wrong places.
- People have said to you, "I don't think you know me very well."
- Your people feel they do not have a relationship with you.
- You are afraid you will pick the wrong people.
- You like to hire more than needed and see who does the best job; then, get rid of the surplus.
- You categorize the differences in people as good and bad.
- You notice that everyone thinks the same way as you do or always agree.
- You wonder why you can never find the right people.
- You highly compliment people who are just like you.
- You don't surround yourself with strong people.

HYPOPIKEMRITIS - SYMPTOMS: Total Score: