

LEADERSHIP DISEASE CHECKLIST D3. SCLEROSIDRUDGIC

IMPACT - Risk Factors, Stages & Outcomes

What has already happened or might occur?

- A pecking order is established in your organization.
- People at the bottom are treated badly.
- The worst jobs are dumped on the low-ranking people.
- Your role modeling tells people they can reject a job if they feel above it or just don't want to do it.
- Tasks are classified on a scale of important to worthless, best to worst, primo to bozo.
- No one wants to do the low-level tasks because it is a clear sign of their low rank.
- People spend a lot of time trying to prove what they are doing is essential.
- People believe if you take the lowly tasks, you will be stuck with them forever.
- Job titles clearly indicate your importance in the organization.
- People think you believe you are better than everyone else.
- People refuse to work for you knowing they are going to start at the bottom (and they have already been there).
- Little things do not get done, details are missed, and common tasks are overlooked.
- People pit themselves against one another to prove who should rise higher in the hierarchy.
- People believe when they attain a certain level, there are perks or work they can avoid.
- When there are no people at the bottom, no one does the unwanted tasks.
- Some things do not get done. Since you will not do them, they must not be important.
- Some people make others look bad so those others will move toward the bottom.
- People convince themselves and others that their work is more important than it truly is.
- If you break the rules, others have permission to do the same.
- People will not confide in you.
- You lose perspective on what it is like today to do those essential but unattractive jobs.

SCLEROSIDRUDGIC - IMPACT: Total Score: