

LEADERSHIP DISEASE CHECKLIST D1. NDG (NODELEGATUS)

SYMPTOMS - Signs & Causes

Are you experiencing any of these now or in the past? Which apply to you?

- You can do it better and faster than anyone else.
- No one can present or sell your organization or your efforts better than you.
- You cannot count on people to get things done.
- Many or most of your people are useless or have little to offer.
- You believe a great method of delegation is to hand off identical tasks to two or more people and see who does the best.
- You do not allow people to handle money issues, financial matters, or what you call *your money*.
- It's challenging for you to clearly explain an assignment or what you expect.
- It's just easier to do it yourself.
- You wonder why you seem to give the wrong assignments to the wrong people.
- You are good at creating new ideas; therefore, you know it will be better.
- Since you know the most, you should automatically be the one to lead or be most involved.
- Your method of drawing a name and a task from buckets, then matching them, does not work.
- It is very upsetting when people tell you they have not completed their assignments.
- You do not like to monitor or track what and how people are doing.
- You want or deserve all the credit because you did most of the work.
- You do not trust that your people can do it or do it to the level you expect.
- It is difficult for you to trust other people.
- It's done right and timely when you do it.
- You are not sure how to delegate whether as responsibilities, projects, goals, or tasks.
- It seems people often let you down.
- It seems as though you have pretty good control over what is going on.
- You believe that no one can work as hard as you.
- It is difficult for you to break projects into tasks and steps.
- You feel drained of energy due to the weight of your decisions, workload, and responsibilities.
- It seems as though you are always the leader on any project.
- Since your people seem confused or do not understand, it is better to do it yourself.
- Because of your close relationships, you feel that putting more work on others will add to their suffering, so you do it yourself.

NDG (NODELEGATUS) - SYMPTOMS: Total Score: