

LEADERSHIP DISEASE CHECKLIST D1. NDG (NODELEGATUS)

IMPACT - Risk Factors, Stages & Outcomes

What has already happened or might occur?

- People do not get a clear signal to proceed.
- People do not understand expectations.
- You get frustrated and angry because no one else is carrying the load or helping.
- You feel like you are the only one really working, producing, or accomplishing.
- After you have worn out, you burn out.
- People learn to wait for your instructions or be told what to do.
- People are unproductive because they have little or nothing to do.
- People question their abilities because you never give them difficult assignments.
- People have a difficult time operating when you are not there.
- People fail to share ideas.
- You do not follow up on what is assigned; therefore, it is interpreted as not important.
- Some people feel robbed of true growth opportunities.
- People do not take ownership of their work or pride in their job.
- You do not understand the importance of something; therefore, you do not assign it.
- In order to assure completion, double assignments are made which create conflicts.
- People feel you do not trust them; therefore, they do not trust you.
- People are frustrated or feel alienated at not being given responsibilities.
- Your people have no enthusiasm for implementation.
- People note that you only check on what you care about; therefore, the rest must be unimportant.
- You have robots for workers or that type is attracted to following you.
- Your highly motivated people get tired of having little responsibility or few tasks to do.
- People work around you, and do not tell you what they are doing.
- There is conscious or subconscious subversion by your people. They would like to see you fail.
- People do not experience satisfaction or fulfillment in their work.

NDG (NODELEGATUS) - IMPACT: Total Score: