

LEADERSHIP DISEASE CHECKLIST C6. COMPASSLESS

SYMPTOMS - Signs & Causes

Are you experiencing any of these now or in the past? Which apply to you?

- You do not like change.
- When people present a change, your default is to resist it.
- You believe when everything is going well, do not make changes.
- People who propose to do things differently are irritating.
- You like to be with people who like the status quo.
- There has never been a dramatic change in your life.
- You love telling stories about the way it used to be or *the good ole days*.
- You wait until you are forced to change, and then you react.
- You believe you and your people are highly unlikely to face a crisis.
- You often hear the phrase, "What in the hell is going on?"
- When there is a change, you think it is best to just roll with it.
- You fear that change is going to destroy you or your efforts.
- You adhere to the motto, "We have been doing it this way forever and it has always worked."
- You believe crisis planning is a waste of time and resources.
- You believe if something dramatic occurs, you can handle it.
- Change makes you nervous about the potential outcomes.
- You hate to talk about change because it seems to create great negativity and fear.
- You have seen many others change and fail.
- You hear your people saying, "Everything is going crazy out there" or something similar.
- You believe if you wait long enough, everything will return to normal or will turn out OK.

COMPASSLESS - SYMPTOMS: Total Score: