

LEADERSHIP DISEASE CHECKLIST C4. PODEK (PORDECIPHILIA)

IMPACT - Risk Factors, Stages & Outcomes

What has already happened or might occur?

- You overlook factors which are critical.
- You are not aware of the flaws in your process for making decisions.
- Your solution fixes in the short term but has little or no long-term impact.
- The problem or issue continues because your approach was not effective.
- People question or reduce their efforts to research, gather data, and collect information since it is either ignored or given little relevance.
- People feel they have little value since you do not consider their input, and you make your decisions anyway.
- You or your team fail to identify the root cause of the problem.
- Intended and unintended consequences are not given enough review.
- You do not recognize bad decisions.
- Others lose respect for you as the leader.
- Opportunities are missed, some of which are critical.
- Because the real problem is not contained, a domino effect is created.
- Emotions are allowed to over-interfere in your decisions.
- You gain a reputation for being a procrastinator.
- Ultimately morale is driven to its knees.
- Not enough time is taken to analyze when the solution did not fix the problem.
- You tolerate situations which could obviously be corrected.
- Teamwork environment is severely.
- People are discouraged from finding a better solution.
- Lots of wasted time which cost *moola*!!
- People think you are not doing your job.
- Fear of failure, loss of status, loss of power, and/or loss of position cripple you.
- You allow the unimportant and non-urgent task to consume your time taking you away from decisions.
- You are be perceived as negative because inaction has a negative effect.
- Emergencies become dangerous.
- Everyone is frustrated.
- Stakeholders will lose trust, and everyone will suffer due to your indecision.
- People see you as not having the will to do what is right or most important.
- Your mind is cluttered by too many issues.

PODEK (PORDECIPHILIA) - IMPACT: Total Score: