

LEADERSHIP DISEASE CHECKLIST C3. CRANIALRECTALITIS

SYMPTOMS - Signs & Causes

Are you experiencing any of these now or in the past? Which apply to you?

- More than once, you've heard yourself say, "I didn't see that coming."
- You have been accused of not learning from your mistakes.
- Your organization or team is filled with people who have similar perspectives and experiences.
- People are telling you there is more to the problem, and you argue or ignore them.
- You do not value exploration, research, prioritization, or planning for stages and steps.
- People have said about you, "He looked like a deer in the headlights."
- You have no idea what an environmental scan is.
- You seem to regularly have a blind spot when it comes to certain issues.
- You usually believe you have plenty of information to move forward. You do not need any more.
- It seems like there are always major issues popping up.
- You spend little to no time talking with your competitors or allies.
- People tell stories (and chuckle) about your poor handling of a situation when you did not have all the facts.
- You have never done a stakeholder analysis.
- There are times when people repeatedly tell you the problem is unresolved.
- You have experiences of fixing something, and it does not get better, just worse.
- You have not taken the time to think into the future and consider what it looks like for your organization or field.
- A phrase which comes into your mind often is: "I must have had my head up my ass."
- You often feel like you were completely caught off guard.
- You seldom seek to involve a diverse group of people to evaluate a problem or issue.
- You hear yourself often saying "Well, that's what happens when you assume."

CRANIALRECTALITIS - SYMPTOMS: Total Score: