

LEADERSHIP DISEASE CHECKLIST C3. CRANIALRECTALITIS

IMPACT - Risk Factors, Stages & Outcomes

What has already happened or might occur?

- Addressing barriers and problems is not integrated into goals or tasks.
- Poor decisions are made based upon incomplete data.
- People believe you are not very smart because you do not have a clear view and understanding of a challenge.
- There are always additional issues or more complex consequences you hadn't considered.
- Others talk about stories of how you poorly handled a situation without all the facts.
- You proceed without having all the information you need.
- People see you caught off guard so often, they think is OK when it happens to them.
- Problems and issues continue to come from nowhere.
- It becomes part of your culture to be unprepared and caught off guard.
- You and your organization spend extra time and money to get it right.
- You look at the symptoms, results, and impact rather than causal factors.
- Your competitors and enemies take advantage of your blunders.
- You routinely do not conduct any types of analyses.
- People are afraid to tell you the problem is unresolved because they do not want to argue with you.
- You and your people spend an excessive amount of time putting out fires.
- People will not share information with you because they believe you will ignore it anyway.
- People want to see you fail to prove you are the idiot they believe you to be.
- You and your people will continue to not review failures or learn from them.
- Your exposure to what is going on around you continues to constrict.

CRANIALRECTALITIS - IMPACT: Total Score: