

LEADERSHIP DISEASE CHECKLIST C2. RAPISTRUKITIS

SYMPTOMS - Signs & Causes

Are you experiencing any of these now or in the past? Which apply to you?

- You love to plan and put together what is needed to get your project going.
- You usually know what needs to be done, so you organize it.
- Not being sure what else to do, you create structure and/or process.
- You think creating and utilizing surveys are really important, if not essential.
- You know there are always going to be people who are disgruntled with what is being done.
- You ignore the *why* and quickly move to the *what* and *how*.
- You spend a tremendous amount of your time in planning.
- You have heard that people do not trust what will happen in your meeting.
- You believe it is important to create structure before taking any action.
- Most of the time, you have what needs to be done all thought out in your head.
- You believe nearly every problem can be handled by convening a group of people to address it.
- You believe that no project should begin without a well thought out plan with lots of detail.
- Someone says, "We need to . . . ", and you jump in saying, "I can put a plan together to make that happen."
- You believe that spontaneity and immediate action usually lead to poor results.
- You are addicted to Survey Monkey or similar tools.
- You believe that organization is the key to success.
- You rush to organize because you know what needs to be done and you are good at making it happen.
- You get quite irritated with people who complain they were left out of the planning or process.
- You think rules, policies, procedures, and guidelines are all very important.
- You believe that every effort should start with research like questionnaires, focus groups, and interviews.
- People view you as one of the people always in charge.
- You are seen by others as always taking the same approach.
- You usually use the same people to do the planning.
- People complain about lack of transparency, and you feel your group was absolutely transparent.
- You do not understand why some people think there are too many rules and procedures.

RAPISTRUKITIS - SYMPTOMS: Total Score: