

# LEADERSHIP DISEASE CHECKLIST C2. RAPISTRUKITIS

## IMPACT - Risk Factors, Stages & Outcomes

What has already happened or might occur?

- Others do not trust you because you always seem to be making the rules.
- People feel left out because they are always outside the process.
- People are not sure what the plan is, how it was put together, or how it will be done.
- People believe they will never get picked to serve or be in what they call *on the inside*.
- People are angry or frustrated because it's always the same people putting things together.
- People attempt to sabotage or derail your efforts.
- People rebel against *more* meetings, government, taxes, dues, rules, and other detail.
- People know you are always one of the people who make the rules.
- People become loudly vocal because they feel unheard or outnumbered.
- A strong *we against them* atmosphere dominates.
- People believe that information is being hidden from them.
- Trust becomes very difficult or nearly impossible to build.
- You spend a tremendous amount of time trying to deal with those who are disgruntled and distrustful.
- People feel like you and a few others make the plans, and then they have to implement them.

**RAPISTRUKITIS - IMPACT: Total Score:**