

LEADERSHIP DISEASE CHECKLIST C1. DUORDITIS

SYMPTOMS - Signs & Causes

Are you experiencing any of these now or in the past? Which apply to you?

- You are constantly saying, "Let's hurry up, get this done."
- You have always taken the approach of it's all in or nothing.
- You believe winners never give up or walk away (even for a moment).
- You hear your people say, "If we keep up this pace, we are all gonna die."
- You do not consider yourself to be a planner or good strategist.
- People push back when you push hard.
- You think if you lose people due to exhaustion or inability, you can replace them.
- You believe failure is not an option. It will not happen to you.
- You are convinced you must reach your goal.
- Planning and preparation are often in short supply.
- You believe all good things come to those who work hard or get the job done.
- You hear people say, "I didn't sign up for this."
- You think it is a waste of time to talk it over or think it through before you start.
- You believe the nature of what you are doing demands great sacrifice.
- The plan is usually in your head, and no one or few others know about it.
- Your organization has high turnover.
- You know the approach "Keep at it, whatever it takes" has never failed you.
- You are afraid of what will happen if you walk away or change course.
- You do not like to consider consequences or repercussions.
- Often, there is no planning phase, feasibility study, or discussion before a project starts.
- You tend to prioritize work over all else.
- People often quit because they are burned out.
- People in your organization believe and think some or all of the statements above about you.

DUORDITIS - SYMPTOMS: Total Score: