

LEADERSHIP DISEASE CHECKLIST C1. DUORDITIS

IMPACT - Risk Factors, Stages & Outcomes

What has already happened or might occur?

- People don't see the reason for killing themselves on a project, so they reduce their efforts.
- People feel they are or will become collateral damage.
- You are blind to mistakes/inefficiencies, and they are damaging you and your people.
- Your people are exhausted, and their performance drops dramatically.
- Your fears overwhelm you, and you make decisions because you are afraid to fail.
- People do not understand how they will benefit from this level of effort and sacrifice.
- You lose your best people.
- You focus on efficiency and quality suffers.
- You make quick decisions or make mistakes that build on each other.
- People don't want to be part of what you are doing because you care about getting it done, not them.
- You end up not listening or just hearing what you want to hear.
- You make projects bigger than they need to be.
- Your people begin to rebel by (you fill in the method).
- Your people bail because they do not want to be part of the cost.
- It did not get done or it failed, and now you must count the cost.
- No one wants to work for you because you are a known *slave driver*.

DUORDITIS - IMPACT: Total Score: