

LEADERSHIP DISEASE CHECKLIST B3. RSP (RELEASEATPARESIS)

IMPACT - Risk Factors, Stages & Outcomes

What has already happened or might occur?

- People view your ideas and approaches as tired, traditional, or not effective.
- You are seen as someone who is unwilling to let anyone into the circle, afraid to relinquish power.
- People stop seeking your advice.
- Younger leaders are resentful of your never-ending engagement.
- You are seen as selfish or fearful to step aside.
- Your attempt at mentorship is viewed as “Do it my way; it’s the only way that works.”
- A revolt or coup is organized or implemented, and you are the target.
- Aspiring leaders are frustrated not seeing a path to ascend in the organization.
- Another group creates a different approach and are more effective than what you are doing.
- People will not come into your organization because they know you intend on staying forever.
- People think you are holding on because you are insecure, or your confidence is waning.
- People mutter under their breath, “If I have to hear this story one more time. . . .”
- Younger leaders become more vocal and angrier or quiet and withdrawn.
- A competing organization or effort is created to challenge your efforts.
- You use your leadership influence, capital, and energy to maintain rather than advance the organization you are leading.

RSP (RELEASEATPARESIS) - IMPACT: Total Score: