## LEADERSHIP DISEASE CHECKLIST B2. NOMADIA

## **IMPACT - Risk Factors, Stages & Outcomes**

What has already happened or might occur?	
	Followers begin to slow down and desert your leadership.
	People think you look pathetic.
	People are concerned and uncertain of what you will say or actions you will take.
	People are confused and not sure how to interpret your mixed signals.
	Because you are lost, everyone feels lost.
	You are labeled a failure.
	You lose touch with what is actually going on around you.
	People believe you have lost your ability to self-assess and recognize the problem.
	You become far removed from the reality of what is truly happening.
	People tell you what they think you want to hear.
	People feel sorry for you and begin to protect you, making it more difficult to face reality.
	People do not give you information because they do not want to surprise or upset you.
	You are not in tune with your organization or team.
	You feel more pressure on yourself to have all the answers.
	You become isolated and you lose contact with the people you need.
	Solutions are not sought because everyone believes they are part of a failing effort

**NOMADIA - IMPACT: Total Score:**