

LEADERSHIP DISEASE CHECKLIST A4. DYNAMOPEXY

SYMPTOMS - Signs & Causes

Are you experiencing any of these now or in the past? Which apply to you?

- People will describe you as a leader who *likes to throw your weight around*.
- You get rid of people easily.
- You believe it is good for people to have a little (or a lot of) fear of you.
- Some people refer to you as *The Hammer, Slave Driver*, or another harsh descriptor.
- When you are asked why, your answer is often, "Because I said so."
- You believe you are of great value to the organization.
- You realize that your positions create power for you.
- You do not share your decisions with others until necessary.
- You love to win and hate to lose.
- You have a very impressive office.
- You believe that people need to work their way up because that's what you did.
- You know threats are a good way to motivate people.
- You have been told that you are condescending, or you have felt that way at times.
- You intentionally withhold information from time to time.
- You get upset if someone introduces you but does not roll out your credentials strongly enough.
- You believe in the statement, "When you know more than others, you have more power."
- You like the concept of sanctions.
- You enjoy telling stories where you are the hero.
- You *water down* titles or provide none when you introduce others.
- You generally rely on the old way of doing things.
- You have a space (or more than one) where you display the symbols of your success.
- Someone wrote on the lunchroom wall, "_____ is a tyrant!" And your name was in the blank.
- You believe punishment is the best way to handle people problems.
- You enjoy books and movies about people who conquered, triumphed, won, dominated.
- It irritates you when people do not know who you are.
- People see you as capitalizing on other's mistakes, misfortunes, and problems.
- You believe that coercion is just a tool for getting things done.
- You think or hear yourself saying, "If it weren't for me"
- You are known to take advantage of your colleagues.
- You believe in the (other) Golden Rule, "He (or she) who has the gold, makes the rules."
- People feel they cannot win around you.

DYNAMOPEXY - SYMPTOMS: Total Score: