

# LEADERSHIP DISEASE CHECKLIST A2. CREDITNOMEXIA

## IMPACT - Risk Factors, Stages & Outcomes

What has already happened or might occur?

- People must guess or make assumptions about your capabilities.
- You deprive others of your expertise.
- People are irritated later when they learn that you have withheld expertise or skills from them.
- People see you as weak because they believe you do not have much to offer.
- Others undervalue your leadership.
- Others do not realize what you did or know the contribution you made.
- People interpret your being humble as lack of confidence or self-doubt.
- You lose opportunities to leverage your reputation in order to accomplish something important to you.
- Others think, if you cannot present your abilities and strengths, how do you expect them to.
- People lose faith in you and do not trust your abilities.
- People feel insecure with you as a leader who seems weak rather than humble.
- People decide to not talk about their attributes because they think it might make you look bad.
- People wonder if your leadership had anything to do with a success or victory.
- Your behavior is interpreted as overly vulnerable.
- Others share little about themselves, believing you think it is unimportant.

**CREDITNOMEXIA - IMPACT: Total Score:**