

# LEADERSHIP DISEASE CHECKLIST A1. EGOMEGALY

## SYMPTOMS - Signs & Causes

Are you experiencing any of these now or in the past? Which apply to you?

- People say, "You are not listening to me" or "You don't listen to me."
- You believe the organization you lead could not survive without you.
- You think you know everything (or nearly everything).
- You seldom include others in decisions or analysis.
- You ascribe to the *great person theory*, and that is you.
- You like it when people believe you are the best, most experienced, or most successful.
- You take all the credit, or you feel you deserve all the credit when something positive happens.
- You are in love with your ideas. They are the best.
- You select people for your team who think you are great (or at least tell you that).
- People think or say it's all about you.
- You think any or all of these: "I can have it all, I know it all, or I can be anything I want to be."
- No one questions your opinions, thoughts, or directives.
- You have been told you are not a good listener.
- You believe you have all the answers.
- Some people might describe you as arrogant.
- You create projects which are very comfortable for you or highlight your skills and talent.
- People say that you love to have the spotlight on you.
- You believe that all you have and all you have achieved are because of you.
- Everyone agrees with you and tells you your ideas are great.
- You have been told that you surround yourself with *yes-people*.
- You tell people and believe you are right about everything.
- You believe that results are primarily because of your efforts.
- People talk about servant leadership and you either don't know what they are talking about, or you think it's a load of manure.
- You become a mentor because you know how to turn someone into another you.
- You think or say, "There are two opinions, one is mine and the other is incorrect."
- You are proud of being overly confident.
- You truly believe you are infallible, mistake proof (maybe a small one now and then).
- You want to be known as the expert on everything.
- You don't realize when others have helped or supported you (sometimes doing some or all of the work).
- Everyone waits for you to act first, speak first, or make the first move.
- You think this disease is stupid and none of it applies to you.

EGOMEGALY - SYMPTOMS: Total Score: