

LEADERSHIP DISEASE CHECKLIST A1. EGOMEGALY

IMPACT - Risk Factors, Stages & Outcomes

What has already happened or might occur?

- People are afraid to ask you questions.
- Some people realize that you are pretending to be an expert.
- You seldom get the truth about a situation when it includes you.
- You have people who try to prove you wrong.
- New ideas are seldom created or presented, particularly to you.
- You buy into the hype that you are smarter and better than all others.
- People do not warn you or your people of possible errors or mistakes.
- People give you what they think you want, not what you may need.
- There is little trust between you and those who follow you.
- People feel that no matter their effort, it will not be good enough for you.
- People wonder why they should exert any effort when all the credit goes to you.
- People feel like they will never be good enough or ever as good as you.
- Decision making is poor with less-than-optimal results.
- People view your dominating and upstaging as bigfooting.
- There is no license to be honest or disagree with you.
- People assume you know more or are smarter than others, so there is no reason to learn.
- People will not offer their leadership because you will always be in charge.
- You lose highly talented and supremely motivated people who want a leadership role similar to yours.
- People do not want to work with you because of your reputation.
- You do not look for people who may be smarter than you or you ignore them when you see them.
- Without having good or great people, you cannot get as much done.
- People will only do what they think will please you or do it the way you would.
- You are seen as being narcissistic or having a superiority complex.
- Some people will sabotage your efforts or try to make you look bad.

EGOMEGALY - IMPACT: Total Score: